Trench Rossi Watanabe.

BRAZIL



National Origin

Always one step ahead

We are considered one of the largest law firms in Brazil, with comprehensive and excellent work and knowhow in all areas of law. Founded in 1959, our Firm provides legal services to local and international clients from a wide range of markets, helping them conduct their business in an ethical and efficient manner.

With offices in Sao Paulo, Rio de Janeiro, Brasilia and Porto Alegre, we have around 200 lawyers who provide our clients with the knowledge and confidence to deal with Brazil's laws, legal systems and unique business practices.

We have vast experience in complex and pioneering aspects of transactions, having developed skills that go beyond borders while always maintaining rigor regarding technical quality, ethics and efficiency.

Through our strategic cooperation with Baker Mckenzie, one of the broadest and strongest networks in the legal market, we provide our clients with access to a global perspective. We work collaboratively with lawyers with deep knowledge in various jurisdictions, and we provide support and "insights" to our clients' operations wherever and however they need it.



Our offices

São Paulo. Our approximately 150 lawyers in Brazil's corporate and industrial center deliver multidisciplinary legal services and sector insight to help clients anticipate and manage all legal issues.

Rio de Janeiro. We can advise on all legal areas and have focused capabilities and experience in infrastructure, oil and gas, naval industry, mining and insurance.

Brasilia. Close to the Supreme Court andregulators, our lawyers are on the ground and actively involved in a wide range of regulatory issues, antitrust and competition matters, and high-level litigation.

Porto Alegre. With a strong focus on Southern Region of Brazil, our lawyers work with several industries, with a special emphasis on agribusiness, automotive and technology industries and manufacture.

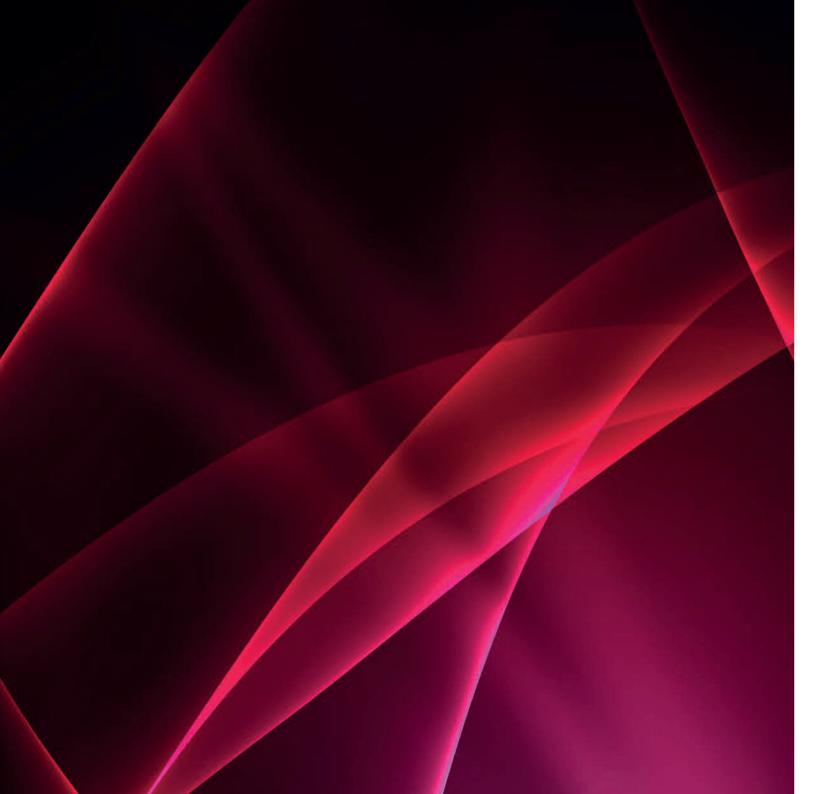


International Reach

Seamless collaboration across more than 70 locations

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^{*} Trench Rossi Watanabe and Baker McKenzie have executed a strategic cooperation agreement for consulting on foreign law.



Our firm is recognized by the most prestigious rankings and directories around the globe

Trench Rossi Watanabe is recognized among the best Brazilian law firms by the following legal publications:

























Expertise

Our full service law firm offers legal services to national and international clients in a great variety of industries, assisting them with business management:

PRACTICES

- Antitrust
- Arbitration
- Banking Law, Financial Law and Project Finance
- Capital Markets (Debt And Equity)
- Compensation
- Commercial Contracts
- Consumer Law
- Corporate
- Credit Restructuring, Reorganization And Insolvency Procedures
- Criminal
- Environment And Climate Changes
- Ethics, Compliance, And Investigations
- Information Technology And Communications
- Intellectual Property
- International Commerce
- Labor
- Litigation
- Mergers & Acquisitions
- Public And Regulatory Law Projects
- Real Estate
- Succession Planning
- Tax

INDUSTRIES

- Agribusiness
- Industrials, Manufacturing and Transportation
- Insurance and Reinsurance
- Energy, Mining, Petrochemical and Infrastructure
- Life Sciences
- TMT Technology, Media & Telecommunications

MULTIDISCIPLINARY SOLUTIONS

- ESG Environmental, Social and Governance
- Circular Economy
- Conflict Resolution Platform
- Corporate Reorganizations
- Digital Transformation
- Startups, Private Equity and Venture Capital



Governance

We have a solid governance structure. This ensures agility, dominion and transparency in decision making, in addition to reducing operational risks and noise between areas and processes. Our Firm is managed by an executive committee formed by three senior partners. It is supported by a managing director, who is responsible for administrative concerns.

We are one of the few firms with an independent **Compliance and Internal Legal** team, which assists the Firm in governance issues related to our internal structures and clients. This team is responsible for risk management as well as for ensuring business ethics — reinforcing our commitment to integrity and transparency in everything we do.

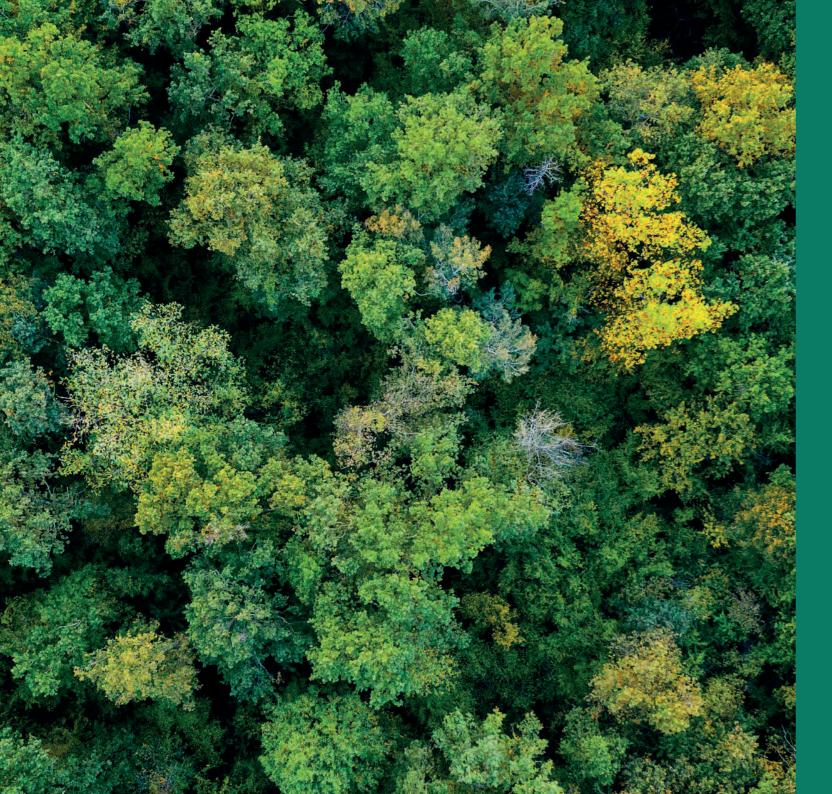


Corporate Social Responsibility

Trench Rossi Watanabe is considered one of the most prestigious law firms in Brazil, in addition to being recognized inside and outside the legal market for its strong commitment to social change. We are committed to corporate social responsibility and support causes that are important to us, such as the promotion of social mobility, but also the responsible impact on our entire network.

Our Social Responsibility Committee was established more than 10 years ago, and through it we develop pro bono work and actions aimed at diversity, equality, inclusion, social mobility, volunteering and sustainability, on top of our support for socio-cultural projects.

We work with non-governmental organizations and clients to maximize the impact and reach of our actions. We believe that participation in this movement is key to building a better future.



Sustainability

Through our Environmental Responsibility Committee, we implement sustainable practices in our day-to-day operations and monitor and mitigate the impacts of our activities. We continually work to minimize the impact of our daily activities and protect the planet's resources. In addition to regularly promoting tree planting and internal campaigns to raise awareness among our clients, we have implemented several initiatives, such as replacing our disposable cups and bottles with glass bottles and cups, introducing selective collection in our four offices, and reducing paper consumption. Our offices in São Paulo and Rio de Janeiro have been completely renovated to high sustainability standards by, for example, using natural light, smart lighting and climate control. In addition, the São Paulo office is LEED certified.





Pro bono advocacy is a constant practice for us. Through it, we provide legal services, free of charge, for nonprofit institutions and for useful services that cannot afford the costs of consulting. We are signatories to the Pro Bono Declaration of the Americas, which reflects our commitment to helping foster, through the provision of legal services projects, the development of a commitment to a social function. Our attorneys support pro bono work on a wide range of issues.

We were recognized, for three consecutive years, by Pro bono: Leading Lights – from Latin Lawyer, one of the main legal publications in Latin America – due to the solidity of our actions, the organization of our Pro Bono Committee and the impact generated on society.

Our Diversity, Equity and Inclusion program

Diversity, Equity and Inclusion

When we talk about diversity, equity and inclusion (DE&I), we are always on the move!

Created more than 10 years ago, our DE&I Committee is recognized inside and outside the legal world for their work committed to social transformation and their initiatives that impact society, expanding opportunities and promoting social mobility.

Since 2016, we have worked with five affinity groups that make up Move, our DE&I program, focused on the themes of **gender equity**, **LGBTQIA+**, **people with disabilities**, **ethnic-racial equality** and **religions**. All groups are formed by our in-house team.

Move considers the intersectionality of topics linked to DE&I, raising the level of debates related to plurality and even more inclusive agendas.



In addition to dealing with these initiatives internally, we believe that we can make a difference in our environment. Therefore, we maintain partnerships with bodies and entities, partners and customers through Move Unidos, our relationship program focused on diversity, equity and inclusion.





SELO MUNICIPAL Direitos Humanos e Diversidade







Recognition for our Diversity, Equity and Inclusion actions

Innovation

Providing an environment in which ideas and creative solutions are explored is a very important value for Trench Rossi Watanabe.

Since our foundation, we have always been one step ahead as innovation is the driving force behind every professional who works in the firm. Pioneering is rooted in our culture and staff, who we encourage to exercise curiosity and creativity in their daily activities.

We have been one of the first Brazilian law firms to act in a full service manner, thinking in a multidisciplinary way, implementing cutting-edge technology for assistance in cases and using legal artificial intelligence tools in the procedural routine.

In addition, we follow market trends to offer unique legal solutions for leading-edge cases in a wide variety of industries.

About Trench Rossi Watanabe

As one of the largest law firms in Brazil, Trench Rossi Watanabe, acknowledged as one of the largest law firms in Brazil, performs in a comprehensive and reputable way, with excellence in all areas of law. Founded in 1959, the firm offers legal services to various national and international clients from diverse markets, helping with their business management in an ethical and efficient manner. Through a strategic cooperation with Baker McKenzie, Trench Rossi Watanabe offers its clients access to a global perspective, with one of the largest and strongest networks of law firms in the world.

Visit trenchrossi.com to learn more or send an email to contato@trenchrossi.com

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